

Meet Our Church Personnel Committee

With the coming of a new pastor, Karen Muntzing, and the creation of a new staff position and shifting of staff responsibilities for Beth Palmer, it seems like an appropriate time to remind the congregation of the responsibilities and membership of our church's personnel committee (*known in United Methodist parlance as the Staff/Pastor-Parish Relations Committee*).

The Committee is made up of no more than nine lay members of the congregation (*divided into three-year "classes"*), one of our (*three*) lay delegates to Annual Conference, one of our church lay leaders, plus each of the appointed pastors. The duties of the committee include:

1. encouraging, strengthening, nurturing, and supporting pastors, staff, and their families;
2. conferring with and counseling the pastors and staff on matters pertaining to the effectiveness of ministry; relationships with the congregation; conditions that may impede the effectiveness of ministry; and to interpret the nature and function of the ministry;
3. providing evaluation at least annually for all staff for ongoing effective ministry and for identifying continuing educational needs and plans;
4. developing and approving job descriptions;
5. consulting with pastors and other staff concerning continuing education and spiritual renewal and arranging for necessary time and financial assistance;
6. conferring with the pastor and/or other appointed members of the staff if it should become evident that the best interests of the church and/or staff person may be served by a job change, and to make fair arrangements;
7. recommending to the Church Council, after consultation with the pastors, the professional and other staff positions needed to carry out the work of the church.

The current members of the Staff/Pastor-Parish Relations Committee, along with their staff liaison responsibilities, are:

Rocky Surface (chairperson): senior pastor, nursery coordinator

Ron Wait (vice-chairperson): *Warehouse 839* pastor, membership secretary, custodian

Kathy Lawson (secretary): director of children's ministry, treasurer

Marilyn Hoeflinger (lay leader, *The Sanctuary*): director adult formation & congregational care, financial secretary

Brian Warner: director youth ministries, *The Sanctuary* connections coordinator

Julie Kinzer: *Warehouse 839* connections coordinator, church administrative secretary

Debbie Lake: organist, contemporary music director *The Sanctuary*

Ron Speaks: *The Sanctuary* keyboardist, chancel choir director, children's choir director

Pam Bowers (delegate to annual conference): *Warehouse 839* band leader, *Warehouse 839* custodian

Sterling Spataz: preschool director, kitchen coordinator

For any staff concerns or questions, please feel free to contact the appropriate SPPRC member. (*dlz*)